

INTEGRATED MANAGEMENT POLICY

We are a DMC specialized on MICE market in Colombia, comprised by a team of professionals with extensive experience in the tourism & events professional areas, we contribute to sustainable development through innovative and tailored touristic programs, highlighting the cultural, natural, historical and social wealth of our country.

We are aware of the need in preserving natural and cultural resources, so we work consequently by promoting the care of the environment and historical legacy.

It is our commitment to identify hazards, evaluate and assess risks, to establish safe practices that promote healthy styles and habits that improve health and prevention in all employees and others involved in our business practice by meeting the legal and other specific requirements that apply to the nature of the business.

The continuous improvement is part of our organizational culture, establishing actions in function of our clients and suppliers, with standards that assure the quality of our products and services and the satisfaction of our clients.

COLOMBIA EN COLORES SAS
NIT : 900.60.55.13-9
CARTAGENA DE INDIAS - BOLIVAR
Cel: 3165424166
Members of:



SUSTAINABILITY POLICY

Colombia en Colores S.A.S., provide excellent personalized service in accordance with the specific requirements of each customer, following the concept of sustainable tourism. We are committed to identify issues that may impact negatively the environment in the activities and the products offered, to sensitize employees, customers, suppliers and the surrounding community about the conservation of natural and cultural heritage patrimony and to contribute to improve the quality of life of the people involved with the company. We also focus in acting responsibly with the safety and health of coworkers of the company, in supporting and promoting all the touristic heritage offer of the country. We work hard to control and optimize water and energy resources and to achieve the use of solid waste by recycling and we support local communities to promote their economic development by social activities, always complying with the requirements of the regulations and legislation applicable to the activities of the company in Colombia. Our aim is to minimize the negative impacts of our activity, working with clients, suppliers, staff and coworkers, training and sensitizing them for the continuous improvement of the system.

SUSTAINABILITY OBJECTIVES:

1. Comply with the policy of quality and customer service
2. Comply with the health and safety policy at work
3. Share with our suppliers the good practices of sustainability
4. Promote the purchase of products manufactured in the country
5. Comply with all applicable Colombian laws
6. Control and optimize water resource
7. Control and optimize energy resources
8. Achieve the good use of solid waste by collaborating with recycling local companies
9. Provide training to our employees on environmental and cultural care practices.
10. Select and work with suppliers that have already developed sustainable programs
11. Sensitize our clients in conservation and environmental protection
12. Support local communities helping their economic development

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CODE OF CONDUCT:

In compliance with Law 679 of 2001 and Resolution 3840 of 2009, COLOMBIA EN COLORES S.A.S. adheres to the code of conduct in order to protect minors from sexual exploitation. To fulfill this commitment, we have established the following guidelines:

1. All our activities reject any form of sexual exploitation of children.
2. We reject child labor exploitation.
3. We reject discrimination based on race or gender.
4. The company's employees will not promote establishments where minors are directly or indirectly exposed to sexual commerce.
5. We will promptly report to the local police and/or competent authorities any cases of sexual exploitation of minors that are perceived or detected, as well as any suppliers involved in such practices.
6. We will market our products without misleading advertising and without involving improper practices with children or adolescents.
7. We will raise awareness and inform the public that the sexual exploitation of minors is a crime.
8. We condemn all forms of sexual exploitation of children and support all legal actions aimed at preventing and punishing these crimes.
- 9.



APPROVED BY: Francisca SIMARO – General Manager

Date: October 3, 2025

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